

Minutes of the Worksession held at Town Hall on October 29, 2018 at 7:30PM

Present: Frank Palermo, Supervisor
Timothy Arone, Jacqueline Hernandez and Robert Hunter, Council
Absent: Michael Essig, Council
Also Present: Carol Herb, Tax Collector; Joseph Gianzero, Parks Director; Maria Hunter, Village Planning Board

1. Discussion of Fence on Woodbury Property – Country Crossings:

Abe Muller stated he is present representing the residents of Country Crossings. Prior to applying for a permit from the Building Department he wanted to explain to the Town Board his request and the needs of the development. An eruv is an area enclosed by a string or fence that permits activities within in that are forbidden in public on the Sabbath. Currently there is an eruv on each property in the development that observes the Sabbath. He is requesting permission to erect a fence around the entire development that would eliminate in need for each individual property to have one. The fence will be along the property lines (he stressed the fence will not determine property lines) and will mostly not be visible. The fence material will be a little stronger than chicken wire and be about four feet high. Every ten feet there will be support poles and there will be openings as well (which will then have a higher string that goes across it). The Town owns a lot that would require the fence on it for consistency (SBL 247-5-1). Mr. Muller believes this is a great solution and understands permission will be subject to conditions. The Board and Mr. Muller discussed the issue and Mr. Muller will submit a formal, written request as well as meet with the Building Department.

2. Discussion – Health/Dental Insurance Policy for Elected and Non-Union Employees:

Supervisor Palermo stated UPSEU has agreed to switch to Delta Dental. As has been discussed for a few weeks now it is time to amend the employee handbook as it relates to health insurance coverage for non-union and elected employees. He is proposing that if an employee enrolls in the MVP plan the Town will pay 100% of the premiums/HRA. When the employee is retired and they or their spouse reach Medicare Part B entitlement age, then the policy will switch to NYSHIP at no cost to the employee. If an employee elects to stay with NYSHIP then they will be required to pay 20% of the premiums until the employee is retired and they or their spouse reach Medicare Part B entitlement age. At that point the Town will pay 100%. Councilman Arone stated he feels the employee should have to contribute towards premiums regardless of which plan they elect. Supervisor Palermo noted that it would be an incentive for an employee to switch and thus save the Town money. Clerk Potvin noted by requiring contributions after retirement the Town will incur substantial administrative costs managing the benefits (reminder letters, late letters, collections for non-payment, etc). Supervisor Palermo stated the issue will be on the next agenda.

3. Joe McKay looking into pending lawsuit:

Supervisor Palermo stated he could not discuss this issue publically but asked if the Board was in favor of Attorney McKay looking into a pending lawsuit and all agreed.

With no further business to discuss, a motion was offered by Councilwoman Hernandez, seconded by Councilman Arone, to adjourn the meeting at 8:30PM.

ADOPTED AYES 4 Palermo, Arone, Hernandez, Hunter
 NOES 0

Desiree Potvin, Town Clerk